

	Buena Vista University Review Decisions for Out of State Initial Teacher Certification For questions, contact Angela Hunter (huntera@bvu.edu)			
State/Jurisdiction	License Board/Agency Name	License Board/Agency Website	What does the state require in addition to an Iowa Initial license?	Buena Vista University Review Decision
Alabama	AL State DoE	https://www.alabamaachieves.org/teacher-center/teacher-certification/out-of-state-certificate/	Specific details are available through: https://www.alabamaachieves.org/wp-content/uploads/2024/01/TEA_202413_Out-of-State-Certificate-General-Information_v1.0.pdf	Meets (Individual review)
Alaska	AK DoE	https://education.alaska.gov/teachercertification/certification/teaching-certificates#osprof	Initial 5 Year Teacher Certification w/ approved basic competency exams OR Initial out of state teaching certificate for 3 years without exams (see also https://education.alaska.gov/teachercertification/praxis)	Meets (Individual review)
Arizona	AZ DoE Certification Unit	https://www.azed.gov/educator-certification/forms-and-information/reciprocity	U.S. Constitution and Arizona State Constitution (1-3 years depending on area of certification)	Meets (Individual review)
Arkansas	AR DoE	https://dese.ade.arkansas.gov/Offices/educator-effectiveness/licensure/licensure-by-reciprocity	Provisional licensure is possible, with expectations to complete: AK history, Praxis Content testing	Meets (Individual review)
California	CA Commission on Teacher Credentialing	https://www.ctc.ca.gov/credentials/out-of-state-ged	CA approved Basic Skills test or equivalent: https://www.ctc.ca.gov/credentials/leaflets/basic-skills-requirement-(cl-667)	Meets (Reciprocity)
Colorado	CO DoE	https://www.cde.state.co.us/cdeprof/coloradoreciprocity	Initial license can be issued, just not automatically (must be reviewed) and initial license is for 3 years	Meets (Individual review)
Connecticut	CT Bureau of Certification	https://portal.ct.gov/sdecertification/us-educators?language=en_US	Content area and pedagogy testing--Out-of-state applicants who meet all certification criteria except Connecticut assessment requirements may be issued a nonrenewable interim certificate with a deferral for the required tests. The deferral will be for three years for educators with less than two years of appropriate teaching experience, but may be extended an additional two years for educators with at least two years of appropriate experience. Applicants are eligible for an interim certificate only once, regardless of whether they work under the certificate. Verification forms from IA institution required	Meets (Individual review)
Delaware	DE DoE	Out-of-state https://education.delaware.gov/legacy/home/educators/licensure-and-certification/out-of-state-applicant/#oosdoc	Initial license with endorsement that meets Delaware's certificate (endorsement) https://regulations.delaware.gov/AdminCode/title14/1500/1510.pdf	Meets (Individual review)

District of Columbia	Office of the State Superintendent of Education	https://osse.dc.gov/page/teacher-certification	1 Year Provisional Teaching Credential with a job offer Passing test for Basic Skills Test if not above 3.0 GPA Subject Exam https://osse.dc.gov/page/initial-teacher-credential	Meets (Individual review)
Florida	FL DoE	https://www.fldoe.org/teaching/certification/ https://www.fldoe.org/teaching/certification/pathways-routes/certified-teacher-or-administrator.stml	FLORIDA TEACHER CERTIFICATION EXAMINATIONS (FTCE)-Temporary License gives applicant 3 years to complete https://www.fldoe.org/teaching/certification/general-cert-requirements/	Meets (Individual review)
Georgia	Georgia Professional Standards Commission	https://www.gapsc.com/ Out-of-state: https://www.gapsc.com/MovetoGeorgia/outOfStateEducators.aspx	Must take the follow assessments within the time as designated by the state: Georgia Assessments for the Certification of Educators (GACE) Content Assessment Test/Educator Ethics Assessment	Meets (Individual review)
Hawaii	Hawaii Teacher Standards Board	https://hawaiiteacherstandardsboard.org/	Prior to renewal will need to meet state requirements. See information regarding the Provisional License	Meets (Individual review)
Idaho	ID DoE	https://www.sde.idaho.gov/cert-psc/cert/apply/index.html	None	Meets (Individual review)
Illinois	IS SBoE	Educator Licensure	None	Meets (Individual review)
Indiana	Indiana DoE	https://www.in.gov/doe/	1 year temporary reciprocal permit while completing the requirements as noted. Must pass a content (subject matter) licensure test in every content area that will appear on the Indiana license issued. CPR/Heimlich/AED training (hands-on) and suicide prevention training), additional requirements may be required depending on content area. Make sure to review the exceptions in seven different areas! https://www.in.gov/doe/educators/educator-licensing/teacher/#OutState	Meets (Individual review)
Iowa				
Kansas	Kansas DoE	https://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-TL	Praxis tests required specific postings by endorsement area - https://praxis.ets.org/state-requirements/kansas-tests.html	Does Not Meet (Attestation needed)
Kentucky	Kentucky DoE	https://goteachky.com/resources/certification/educators-trained-out-of-state/	Academic content assessment (Praxis II for certification area) and Praxis PLT for age range; https://goteachky.com/resources/certification/educators-trained-out-of-state/	Does Not Meet (Attestation needed)
Louisiana	Louisiana DoE	https://www.teachlouisiana.net/Teachers.aspx?PageID=12311129	https://www.teachlouisiana.net/pdf/applications/OutOfState_Application_8_17_fillablefields.pdf Teaching of Reading test for Elem and teachers of Reading and Language Arts; Praxis - content and PLT https://www.teachlouisiana.net/pdf/CURRENT_PRAXIS_C_HART.pdf	Meets (Individual review)

Maine	Maine Department of Education	<u>Certification & Credentialing Department of Education</u> Pathway 3 - Out-of-State: https://www.maine.gov/doe/cert/initial	Background Check (CHEC Clearance), Transcripts	Meets (Reciprocity)
Maryland	Maryland State Department of Education	<u>Licensed Out-of-State Teacher - Teach Maryland</u>	Passing score on an approved reading instruction assessment if applying for early childhood, elementary, generic special AND Portfolio based performance Assessment (EdTPA or PPAT) or National Board Cert.	Meets (Individual review)
Massachusetts	Massachusetts Department of Elementary and Secondary Education	https://www.doe.mass.edu/licensure/out-state-applicants.html	Massachusetts Tests for Educator Licensure (MTEL); Sheltered English Immersion Endorsements (SEI) required for some endorsements (ECE, ELEM, SPED, READ, ELA, MATH, SCIENCE, SOCIAL STUDIES)	Meets (Individual review)
Michigan	Michigan Department of Education	https://www.michigan.gov/mde/services/ed-serv/ed-cert/cert-guidance/becoming-a-teacher/out-of-state-applicants	Additional testing requirements apply for all teachers with less than 3 years of teaching experience; 6 credits of Reading Methods for Elementary educators or 3 credits of Reading Methods for Secondary educators. Individual review: 1 yr. Temporary Teaching Certificate if testing or Reading methods requirements not met; or Reciprocity for Standard License	Meets (Individual review)
Minnesota	Minnesota Professional Educator Licensing and Standards Board	Out-of-state: https://mn.gov/pelsb/aspiring-educators/licensure-faq/	background check; tiered licensure based on years of experience, score on MN content and pedagogy exams see for more info: https://mn.gov/pelsb/aspiring-educators/licensure-faq/ Tier 3: An out-of-state teacher is eligible for a Tier 3 license if the teacher holds a bachelor's degree and: completed a state-approved teacher preparation program with equivalent student teaching to that of a Minnesota program (typically 12-weeks of student teaching). Consult this flow chart to determine whether licensure exams will be required. holds or held a professional teaching license from another state, the teacher's license is in good standing, the teacher has two years of teaching experience in that state in the content area, and the teacher obtained passing scores on applicable Minnesota content and pedagogy exams.	Meets (Individual review)
Mississippi	Mississippi Department of Education	https://www.mdek12.org/OEL https://mdek12.org/licensure/how-to-apply-for-a-license/	1.) Online Licensure application 2.) Verification of Lawful Presence (VLP) form (if not previously submitted) 3.) Valid standard license issued by an educator licensing agency outside the state of Mississippi 4.) Official transcript(s) of all completed degrees and coursework	Meets (Individual review)

Missouri	Missouri Dept of Elem and Secondary Education	https://dese.mo.gov/educator-quality/certification/become-certified-teacher#holdoutofstatecertificate	1.) Complete the online Non-Missouri Graduate application. 2.) Submit remaining items on the Non-Missouri Graduate Application Checklist in one packet to: Educator Certification, PO Box 480, Jefferson City, MO 65102. We do not accept faxed or emailed application materials. 3.) If you have out-of-state teaching experience, you will need to complete the Verification of Teaching Experience form. 4.) As noted within the checklist, if your out-of-state professional certificates have expired, or if you never held an out-of-state certificate, you must provide an institutional recommendation from the certification officer at the college or university where you completed your initial teacher education program. The recommendation form can be downloaded by clicking on the appropriate button when completing the online Non-Missouri Graduate Application. The form should be mailed back to you to be included in your packet. Educator Certification will evaluate your transcripts based on current Missouri requirements and does not guarantee immediate issuance of a Missouri certificate. All evaluations will be posted at the Certificate Status link located on your Profile Page in the Educator Certification System.	Meets (Reciprocity)
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Montana	Montana Office of Public Instruction	https://opi.mt.gov/Educators/Licensure/Educator-Licensure/Educator-Licenses#9389210444-class-1-professional-teaching-license	All teacher applicants must meet the following minimum requirements: 1.) Have an awarded bachelor's or master's degree from an institutionally accredited college or university; foreign transcripts must have a complete foreign credential evaluation and demonstrate U.S. equivalency to a minimum of a bachelor's degree. *Foreign credential evaluations must be submitted through a member agency of the National Association of Credential Evaluation Services (NACES). NACES Current Members list. 2.) Have completed an educator preparation program (EPP), including supervised teaching experience. The EPP must have one of the following accreditations: AAQEP, CAEP, MACTE, State board of education or state education agency approved accreditation 3.) Completion and verification of the free course available through the Teacher Learning Hub: An Introduction to Indian Education for All in Montana. (The link to the course is available within the application). Additionally, ONE of the following pathways must be met prior to licensure (you cannot mix and match the pathways, you may use one or the other): - a.) Hold a current standard, unrestricted, out-of-state educator license AND two years of teaching experience, OR - b.) A minimum qualifying score on the Montana required PRAXIS subject assessment, Click here for PRAXIS information, OR - c.) A passing score on a student teaching portfolio verified by the appropriate college/university official from the EPP.	Meets (Individual review)
Nebraska	Nebraska Department of Education+B2:K3	https://www.education.ne.gov/tcert/out-of-state-certification/	Nebraska now offers reciprocity for applicants that hold a valid, unencumbered, regular teaching certificate from another state. To qualify: 1.) Apply through our TEACH portal 2.) Email or upload your current, valid out-of-state teaching certificate to nde.tcertweb@nebraska.gov 3.) Have fingerprints sent to us For those who do not choose to get the Iowa License - apply directly for the Initial Teaching Certificate- If you are graduating from out-of-state and do not hold a teaching certificate from another state, you will want to apply for the Initial Teaching Certificate.	Meets (Reciprocity)

Nevada	State of Nevada Department of Education	https://doe.nv.gov/we-teach-nevada	Competency Testing Requirements - Praxis Core, PLT, and Content exams (may be waived with valid license). https://doe.nv.gov/educator-licensure/new-teachers-first-time-or-reapplying-in-state-applicants/	Meets (Individual review)
New Hampshire	New Hampshire Department of Education Bureau of Credentialing	https://www.education.nh.gov/who-we-are/division-of-educator-support-and-higher-education/bureau-of-credentialing	Basic Academic Skills Assessment and Subject Area Testing https://nhdoepm.atlassian.net/wiki/spaces/CHD/pages/190447701/Out-of-State+Applicant Non-Renewable/Provisional – A non-renewable/provisional license is valid for three (3) years and issued to an educator who has certain deficiencies in coursework, or testing but is otherwise qualified for licensure in Nevada. The deficiencies will appear as provisions on the license, which must be satisfied prior to the expiration date in order to upgrade the license to a standard or professional license. https://doe.nv.gov/educator-licensure/general-license-requirements-and-fees	Meets (Individual review)
New Jersey	New Jersey Department of Education	https://www.nj.gov/education/certification/index.shtml	Demonstrate passage of a subject-matter test to receive the out-of-state license or pass appropriate New Jersey subject-matter test. https://www.nj.gov/education/certification/reciprocity/	Does Not Meet (Attestation needed)
New Mexico	New Mexico Public Education Department	https://webnew.ped.state.nm.us/bureaus/licensure/ https://webnew.ped.state.nm.us/bureaus/licensure/licensure-requirements/	official transcripts, background check, copy of Exams or documentation that exams were not required. Specific license requirements: https://web.ped.nm.gov/bureaus/licensure/licensure-requirements/ K-8 license: https://web.ped.nm.gov/bureaus/licensure/licensure-requirements/elementary-license-k-8/	Meets (Individual review)

New York	New York State Office of Teaching Initiatives	https://www.highered.nysed.gov/tcert/	https://www.highered.nysed.gov/tcert/certificate/teachrecot/program.html Completion of required exams: https://www.highered.nysed.gov/tcert/certificate/certexam.html Completion of required workshops: https://www.highered.nysed.gov/tcert/certificate/workshops-required-for-educator-certification.html	Does Not Meet (Attestation needed)
North Carolina	North Carolina Department of Public Instruction	https://www.dpi.nc.gov/educators/educators-licensure	Full Reciprocity https://www.dpi.nc.gov/educators/educators-licensure/forms-and-faqs Testing required to move to full license found here	Meets (Individual review)
North Dakota	North Dakota Education Standards and Practices Board	https://www.nd.gov/espb/	Initial license can be obtained. If you have completed a transcribed teacher education program, we will need a copy of your valid and current out-of-state teaching license and Confirmation of Other State Educator License form completed by your state's licensure agency. If you have completed an alternative certification program in another state and hold a valid license in that state, you will need to complete our Praxis I and Praxis II testing requirements for your content area(s) prior to being issued an OSEL in North Dakota. Apply online and the system will let you know what information is needed. https://www.nd.gov/espb/licensure/license-information/license-faqs https://www.nd.gov/espb/licensure/license-information/types-licenses	Meets (Individual review)
Ohio	Ohio DoE	https://sboe.ohio.gov/educator-licensure/apply-for-a-new-license/out-of-state-licensure#Teachers	2-Year Resident Educator Licenses (this doesn't say anything about needing the assessments - I'm confused) Has 1 year to complete Ohio Assessments for Educations (OAE) PK-5, 4-9, Content Exam, Pedagogy Exam 9 credits of Reading, 3 credits of phonics	Meets (Individual review)

Oklahoma	Oklahoma DoE	https://sde.ok.gov/traditional-path-oklahoma-teacher-certification#otherstate	"If you hold a full teaching credential issued by any state's Department of Education, you are eligible for certification in Oklahoma's most equivalent subject areas." Required Materials: Official transcripts Copy of Teaching certificate(s) or verification from the program	Meets (Reciprocity)
Oregon	Oregon DoE Teacher Standards and Practices Commission	https://www.oregon.gov/ode/educator-resources/pages/teacher-licensure.aspx https://www.oregon.gov/tspc/Pages/index.aspx	Reciprocal Teaching License to allow for candidate to teach while completing the testing requirements. endorsement area- testing required for full licensure. Reciprocity for 1-year license; testing required for full-license	Meets (Reciprocity)
Pennsylvania	Pennsylvania DoE	https://www.education.pa.gov/Educators/Certification/Pages/default.aspx Out-of-State https://www.pa.gov/agencies/education/programs-and-services/educators/certification/out-of-state-educators.html	Basic skills assessment (PAPA, CORE, SAT, or ACT), Fundamental Subjects PK-12 test, Content area test Confirm that the required tests have been completed and reported to PDE directly from the test administrator. Fundamental Subjects (for all subject areas PK-12) and the content area test(s)]. For current test information, refer to Test Requirements. You must take the PA required tests and meet the PA qualifying score. No other tests can be substituted or exceptions made.	Does Not Meet (Attestation needed)
Rhode Island	Rhode Island DoE	https://ride.ri.gov/teachers-administrators/educator-certification-0	Temporary Initial Certificate available while completing Content Knowledge Tests Required https://ride.ri.gov/teachers-administrators/educator-certification/how-get-certified	Meets (Individual review)
South Carolina	South Carolina DoE	https://ed.sc.gov/educators/certification/ Out-of-state credentials & eligibility: https://ed.sc.gov/educators/teaching-in-south-carolina/reciprocity/	An out-of-state applicant who holds a current, standard credential in another state must provide documentation of meeting certification assessment requirements in another state. If the individual is issued an Initial South Carolina certificate, the educator must present a passing score on a pedagogy assessment during the three-year validity of the Initial certificate in order to advance to a Professional certificate. Certification Assessments: https://ed.sc.gov/educators/certification/required-examinations/	Meets (Individual review)

South Dakota	South Dakota DoE	https://doe.sd.gov/certification/ Out-of-state reciprocity: https://doe.sd.gov/certification/OOS-Reciprocity.aspx	Provisional Certificat - Applicant may receive a one-year provisional certificate to complete South Dakota Indian Studies. This certificate may be renewed once. Complete an approved suicide awareness and prevention training. • Pass approved 3-credit South Dakota Indian studies course with a C or higher.	Meets (Individual review)
Tennessee	Tennessee DoE	https://www.tn.gov/education/educators/licensing/educator-licensure.html Out-of-state Educators: https://www.tn.gov/education/educators/licensing/educator-licensure/out-of-state-educators.html	meet TN Literacy Success Act requirements as evidenced by completion of a qualifying training or assessment, if applicable Initial level out-of-state license are not required to submit assessments as part of the initial application process. When renewing must either pass the required content assessment(s) or submit an active professional level out-of-state license. https://bestforall-cms.tnedu.gov/sites/default/files/inline-files/TLSA%20Endorsements_0.pdf	Meets (Individual review)
Texas	Texas Education Agency	https://tea.texas.gov/texas-educators/certification Out-of-State Certifications: https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-certifications	May obtain the 1 year certificate To apply for the Standard 5-year certificate must complete all Standard Certification Exams , including the The Science of Teaching Reading (STR) Exam for certain endorsements. https://tea.texas.gov/texas-educators/certification/out-of-state-certification/out-of-state-application-check-list.pdf	Meets (Individual review)
Utah	Utah State Board of Education	https://schools.utah.gov/licensing https://docs.google.com/document/d/1_OBosugar6EIOJadTQ_Up3kzl_7r6qj_fs6NYs_eaJjA/edit?tab=t.0#heading=h.ogz2swlhap53	Need to apply for Licensure Equivalency Review. May need Professional Educator Exams and Foundation of Reading Test.	Meets (Individual review)
Vermont	State of Vermont Agency of Education	https://education.vermont.gov/educator-licensure/become-a-vermont-educator	No requirements per flowchart: https://education.vermont.gov/sites/aoe/files/documents/edu-initial-vermont-educator-license-flowchart.pdf	Meets (Reciprocity)

Virginia	Virginia DoE	https://www.doe.virginia.gov/teaching-learning-assessment/teaching-in-virginia/licensure	An individual coming into Virginia from any state may qualify for a Virginia teaching license with comparable endorsement areas if the individual has completed a state-approved teacher preparation program through an accredited four-year college or university, if the individual holds a valid out-of-state teaching license (full credential without deficiencies), or holds an active national certification from the National Board for Professional Teaching Standards (NBPTS). More information can be found on our resource document for reciprocity .	Meets (Reciprocity)
Washington	Washington Office of Superintendent of public instruction	https://ospi.k12.wa.us/certification/teacher-certificate/washington-state-certification-frequently-asked-questions	https://ospi.k12.wa.us/certification/reciprocity - With the appropriate degree, program completion and/or certified, out-of-state experience, you can apply and be issued a one-year temporary permit pending verification of successful completion of the required testing. Review testing information. Washington's rules allow us to recognize ANY state approved educator preparation program and degree from an accredited institution to meet our basic requirements. This in essence, allows educators who have completed a college/university preparation program in another state, reciprocity for our state to recognize and accept that program toward our certification requirements.	Meets (Reciprocity)
West Virginia	West Virginia DoE	https://wvde.us/certification/certification-info/	If applicants hold a valid (unencumbered/no deficiencies) license in Iowa, then they can apply in WV with no other requirements other than completing a WV background check. If the program they completed in Iowa is from an accredited institution and a state-approved (in Iowa) to lead to licensure in the public schools of Iowa, then the institution may recommend them for licensure to WV. If they select this option, they will also have to successfully complete all the WV-required licensure assessments to be issued a license. (email from Robert Hagerman, Ed.D., Director, Office of Certification--05/15/25) https://wvde.us/sites/default/files/2019/07/Form-20A-Institution-Approval-Guide-Form-20A.pdf	Meets (Reciprocity)

Wisconsin	Wisconsin Department of Public Instruction	https://dpi.wi.gov/licensing/pathways-licensure	https://dpi.wi.gov/sites/default/files/imce/licensing/pdf/out-of-state-flowchart-teacher.pdf https://dpi.wi.gov/licensing/apply-educator-license/oos/reciprocity	Meets (Individual review)
Wyoming	Wyoming Professional Teaching Standards Board	https://wyomingptsb.com/licensure/out-of-state-applicants/		Meets (Reciprocity)
American Samoa	Teacher Quality Office	https://www.amsamoadoe.com/copy-of-school-lunch-1	Praxis I Core Proficiency within a year - https://ucarecdn.com/9aaa5b48-42a4-41d5-84fd-dd0015292ac2/	Meets
Federated States of Micronesia	Quality & Effectiveness Teacher Certification	https://www.national.doe.fm/teacher-certification/	Has up to two years on the Temporary Certificate to pass the National Standardized Test for Teachers - Teacher Certification Regulations	Meets
Guam	Guam Commission for Educator Certification	https://qcec.guam.gov/sites/default/files/Certification-Table-7.14.17_0.pdf	Initial Educator - no additional requirements with the License (derec from an approved Educator Prep Program)	Meets (Reciprocity)
Marshall Islands	National Board of Education	https://pss.edu.mh/organization/national-board-of-education/	None Noted	Meets
Northern Mariana Islands	Commonwealth of the Northern Mariana Islands Public School System	https://www.cnmipss.org/classroom-teachers-certification-flowchart	Praxis II in content area	Does Not Meet (Attestation needed)
Republic of Palau	Ministry of Education Republic of Palau	https://ies.ed.gov/use-work/resource-library/report/descriptive-study/teacher-certification-retention-and-recruitment-palau-understanding-graduation-patterns-teacher	Nothing extra	Meets (Individual review)
Puerto Rico	Department of Education	https://de.pr.gov/	Guide to Teacher Certification in PR - https://www.uscisguide.com/state-regulations-and-laws/certified-teacher-license-requirements-in-puerto-rico/	Meets (Individual review)
U.S. Virgin Islands	V.I.Board of Education	https://www.myviboe.com/	VIBOE Teacher Certification application, complete a course in Virgin Islands history within the first year, Praxis test passed in certification area (only secondary school and elementary content area teachers) https://myviboe.com/apply-for-certification/	Meets (Individual review)